

**OFFICE OF THE CEO  
INFORMATION TECHNOLOGY  
CHIEF INFORMATION OFFICER  
SANDRINGHAM**

**Pay Grade: E5 (Five year fixed term contract) Reference Number: CORPCEO0918/01/002**

An excellent IT platform is central to efficient performance of the NHLS. We are looking for an experienced CIO (Chief Information Officer) to oversee the organisations technology related strategies, initiatives and managing information. The CIO will be pioneering this position within our company and working closely with the Chief Executive Officer.

**KEY JOB RESPONSIBILITY**

- To contribute as a member of the Executive Management Team.
- Formulating and directing the Company's IT strategy and ensure implementation.
- Aligning IT with Business initiatives with business objectives.
- Communicate and market the value of IT and manage the value perceptions.
- Manage IT economics to drive down operational costs, creating capacity for initiatives and innovation (both business and IT).
- Drive technology effectiveness and efficiency to improve information management and enable rapid response to changing business requirements.
- Transforming business processes for automation and adaptability, modernizing business applications for services re-use, and providing a cost-efficient, flexible IT infrastructure.
- Manage risk through ensuring IT continuity, resilience, compliance and security to safeguard assets and help minimize negative financial exposure.
- Create an information platform that becomes the powerhouse of the organisation providing updated and comprehensive data management.
- Responsible for establishing the organisation's information technology vision and leading all aspects of technology development, according to NHLS strategic direction and objectives.
- Responsible for the databases and applications across the enterprise – the interpretation and / implementation thereof.
- Set key performance indicators for technology delivery and introduce progressive measurement opportunities and tools.
- Responsible for IT Governance and Management Framework.
- Position the organization competitively as a leading healthcare data powerhouse through the development of innovative and progressive IT strategies and business solutions.
- Responsible for IT best practices and ensure IT systems availability, incident and problem management, capacity and configuration management, maintenance and support.
- Manage IT sourcing, vendor management and ensure cost efficiency and value add. Manage and maintain optimal relationships with all stakeholders.
- Stay abreast of IT changes and developments and work with other members of the executive team to ensure implementation of new technologies in line with specific business needs.

- To develop and oversee the management of operational and capex expenditure and budgets within IT, to ensure the most effective utilisation of financial resources in accordance with the PFMA.
- Manage and ensure training of NHLS staff within IT, to ensure they have the skills required by the organisation and are able to achieve their performance objectives.

**KEY COMPETENCY REQUIREMENTS:**

**MINIMUM REQUIREMENTS**

- Relevant Master's Degree in Information Technology or equivalent qualification.
- Fifteen (15) years related IT experience with a proven track record of which Five (5) years' experience must have been spent at a Senior Management level within Information Technology environment. ITIL certification will be an added advantage.

**Competencies**

- Evidence of experience in implementation of IT best practices in areas of Service Management, IT Governance, Software Development Life Cycle and Enterprise Architecture.
- Evidence in managing a large departmental or unit budget.
- Aware of the client's needs and expectations and how this informs internal processes and deliverables.
- Well versed on the marketplace and aware of how strategies and tactics may be applied to optimise business success.
- Business acumen and understanding of health care environment.
- Excellent communication skills (verbal and written) with problem solving and decision making.
- Strategic thinking ability.

**Attributes:**

- Inspire a sense of vision, purpose and direction.
- Build organisational capability to deliver greater results.
- Exemplifies personal drive and integrity by adhering and promoting NHLS values and aligning processes accordingly.
- Understand organisation's direction and role within government and align activities with NHLS strategies.

**CLOSING DATE: 03 OCTOBER 2018**



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